

## Atlas Staff Expansion Search Underway February 2022

### Year End Blessing:

Atlas was blessed with unexpected and generous financial support at the end of 2021. These funds have enabled the start of the staff expansion process with confidence that the additional funding needed in 2022 will also be provided by God as he blesses the ministry of Atlas of the Lakes Area.

### Asking God to Provide Two Administrative Ministry Team Members and Define Their Jobs:



Needed are two highly qualified applicants with diverse skills to fill administrative positions. The initial contacts were with people who felt they might be called to either full or part-time Christian work and wanted to explore the possibility. The two positions are for a Ministry Director to oversee the daily mission of Atlas and an Administrative Assistant who will provide a wide range of support services to help others fulfill their assigned duties. Joining me, these two new staff members will comprise a ministry team to follow God's leading in developing a collaborative plan and implementing the mission and vision for Atlas as it unfolds for 2022 and into the future.

Applicants will be asked to familiarize themselves with the job descriptions that include all anticipated duties of a "full" staff. They will be asked to compare their calling to the duties for either of the specific job descriptions being filled. Each applicant will also be asked to suggest changes to the job description that would better fit their skills and calling, and together we will provide a changed job description that fits their contribution to the ministry. Each applicant's resume, their modified job description and their salary needs will be the basis for the board evaluation of the applicants and the eventual selection of staff. Each applicant will be hired based on their ability to serve in the job created and how their background enhances the mission and vision of Atlas now and over time.

### Past and Current Search Process to Date:

Over the past several months I met with people, content in their jobs, who were willing to consider part or full time Christian ministry employment. How did their skills and calling blend with the needs of Atlas? All left with a new vision of how they might serve Christ through Atlas of the Lakes Area and an interest in considering the possibility further when the jobs actually became a reality.

Since the January board approval to begin the staff search, I have been conducting further interviews with those who continue to have interest. This process trusts God to lead us all as He chooses the right people for the jobs.

### The Atlas Hiring Timeline and Funding are in God's Hands:

I am hopeful that one or both positions will be filled by the end of April and that new staff members will be on board by the end of May. The need for staff to better serve our clients is essential but I will continue as the "Lone Ranger" until God's timing is right. New staff will enable Atlas to greatly improve client mentoring as well as promote ministry growth and development within the community into the future.

Our current cash balance allows us to proceed with this employment schedule and covers the additional salary expenses through July or August. With projected repeat giving by current supporters, it seems likely that we can also add part time female and male mentors in the last quarter of 2022 as needed. Additional income from new individual, organization, and grant sources will be needed to maintain this level of staffing into 2023. The need and the provision continue to be in God's hands.

I am asking any of you who support what Atlas of the Lakes Area stands for and what has been accomplished in our first year (February 4<sup>th</sup> was our 1<sup>st</sup> birthday) to consider a financial gift to help support growth in both client mentoring and continued ministry expansion. Our effectiveness depends on our staff.

### Prayer Requests. Please Pray that:

- That the staffing process will successfully provide a long-term team to promote the ministry.
- For clients to see the need to change their lives, sense God's presence, and accept His help.
- For God to provide ways to help clients when there appears to be no way out of their crisis.